

Sustainability continued

A SPOTLIGHT ON DTM



B-Corporation ('B-Corp') status for DTM

Within Private Capital, our portfolio company DTM successfully achieved B-Corp certification in November 2025, marking a significant milestone in its journey to embed responsible business practices at the heart of its operating model.



B-Corps are a network of businesses committed to operating ethically and sustainably. Businesses which meet the requirements are viewed as respected leaders in their field and must apply for recertification every three years, helping to ensure the highest levels of commitment.

A business built around people, customers and responsible growth

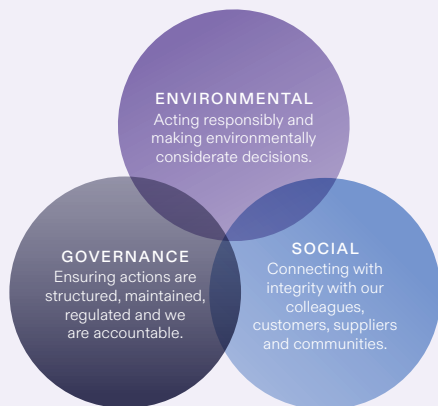
Headquartered in Blackpool, DTM is the UK's leading independent tyre management provider, managing over 285,000 vehicles and around 1.3 million tyres for fleet customers across the UK, enabled by a scalable, technology-led platform and a national network of service providers.

As a team, DTM has a genuine ambition to act responsibly for each other, their customers and communities and for the environment.

Governance that supports long-term resilience
DTM operates a robust governance framework. In 2025, the company successfully renewed a comprehensive suite of ISO certifications (9001, 14001, 45001 and 50001) and completed recertification for Cyber Essentials Plus, with work underway to implement ISO 27001 – strengthening data security across the organisation.

Clear climate ambition, backed by measurable progress
DTM has set a net zero target for 2040, with an interim commitment to halve emissions by 2030 (versus a 2021 baseline). Transparent measurement of Scope 1 and 2 emissions cover all operations, including its vehicle fleet.

DTM'S ESG STRATEGY COMMITTED TO A SUSTAINABLE FUTURE



DTM's approach is underpinned by its internal standards known as the PACE framework:

People & culture, Approved network, Customer focus and Environmental responsibility

Ensuring that ESG considerations inform decision-making across the organisation, the company is a Living Wage Employer and places colleague wellbeing at the centre of its culture, evidenced by its Platinum Charter membership for mental health. Regular engagement through employee and customer surveys ensures the company maintains high levels of retention, performance and service quality, with insights actively shaping policies and reinforcing DTM's high service ethos.

“ We would like to congratulate the whole team at DTM for this certification. It recognises their continued progress across governance, social value creation and environmental management, providing external validation of the quality and maturity of their approach. ”

Tom Leader
Head of Caledonia Private Capital

THE PACE FRAMEWORK UNDERPINNING ALL AREAS OF DTM'S BUSINESS

People & culture

Knowledgeable, inclusive, supportive team, connecting respectfully with our colleagues, customers, suppliers and communities.

Approved network

Extensive, high-quality certified service network, enabling us to minimise vehicle downtime and provide a quick response when assistance is needed.

Environmental responsibility

Actively committed to an ESG strategy, we act responsibly, and with integrity, making environmentally considerate decisions.

Customer focus

Delivering a customer-focused approach that builds valued relationships through digital platforms. We provide data and insight to help keep our customers safe and informed whilst reducing their carbon impact.

